



Corporate Profile

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Who We Are





Cross-Disciplinary Team of Licensed Professionals.

- Financial,
- Technology & Cyber,
- Legal & Regulatory,
- Tax & Statutory,
- Macro Economics,
- Process & Framework Design,
- Risk & Quantitative Analytics.
- Behavioural Science,
- Organizational Psychology.



Indian Achievers' Award

(2021-22)

Our experts combine three key aspects

- (1) Wide Practical Expertise*
- (2) Deep Theoretical Knowledge*
- (3) The Wisdom to balance the two.*



Some Clients The Team Has Served *(list is not exhaustive)*

JPMORGAN CHASE & CO.

Risk Management

CREDIT SUISSE

Risk Management



Risk Management



*Process Re-
Engineering*



*Technology
Implementation*



vedanta

*Process Improvement & Re-
Engineering*



*Process
Improvement & Re-
Engineering*



UltraTech
CEMENT

The Engineer's Choice

Risk Management



Risk Management

In The News

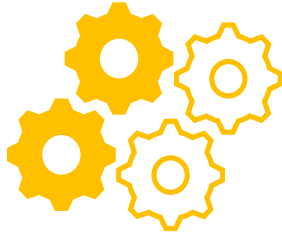


Please [click here](#) to see complete list of articles and media coverage.

Why We Exist



Your Organization Is A 'Complex System'



Systems that are '**Complex**' have
distinct properties...

- (nonlinearity, emergence, spontaneous order,
adaptation & looped impact).



Each organization is a **Living Entity**
with its own gene map...

- (identity, promoters, cultures, cadences, plans,
processes, history & preferences).

Complex systems face complex issues that cannot be resolved by
simplistic approaches or singular streams of expertise.

Organization's Risks Are Multi-Faceted



Credit Risk

Productivity Risk

Regulatory Risk

Litigation Risk

Fraud Risk

Outsourcing Risk

Supplier Risk

Attrition Risk

Liquidity Risk

Cyber Risk

Market Risk

Process Risk



Each Of These Risks Come With Costs

Opportunity Cost

Operating Cost

Technology Cost

Compliance Cost

Liquidity Cost

Automation Cost

Human Resource Cost

Financial Cost

Litigation Cost

Defence Cost

Insurance Cost

Contingency Cost



Organizations Not Equipped

Organizations rightfully hire for 'Business-As-Usual Scenarios'. Hiring for special scenarios is bad economics.

Departmental Structures are suited for specific tasks but not to resolve complex issues. These require multi-faceted expertise.



Technical, Financial, Technological and Behavioral expertise needs to synchronize and work together to resolve complex issues.



That's Why We Exist

Organizations rightfully hire for 'Business-As-Usual Scenarios'. Hiring for special scenarios is bad economics.

Departmental Structures are suited for specific tasks but not to resolve complex issues. These require multi-faceted expertise.



Technical, Financial, Technological and Behavioral expertise needs to synchronize and work together to resolve complex issues.

Jackstien Practices specializes in complex issues; our cross-disciplinary team synchronizes its areas of expertise to provide the ideal solutions for clients.



We Advise On

Organizational Restructures.

Change Management.

Operations/ Brand Sales/ Integrations.

Cross-Regulatory Issues.

Multi-Statute Conflicts.

Hybrid & Remote Work Transitions.

Policy Framework & Institution.

Technology Transitions.

Cross-Border Alignment.

Process Restructuring & Automation.

Performance Management Frameworks.

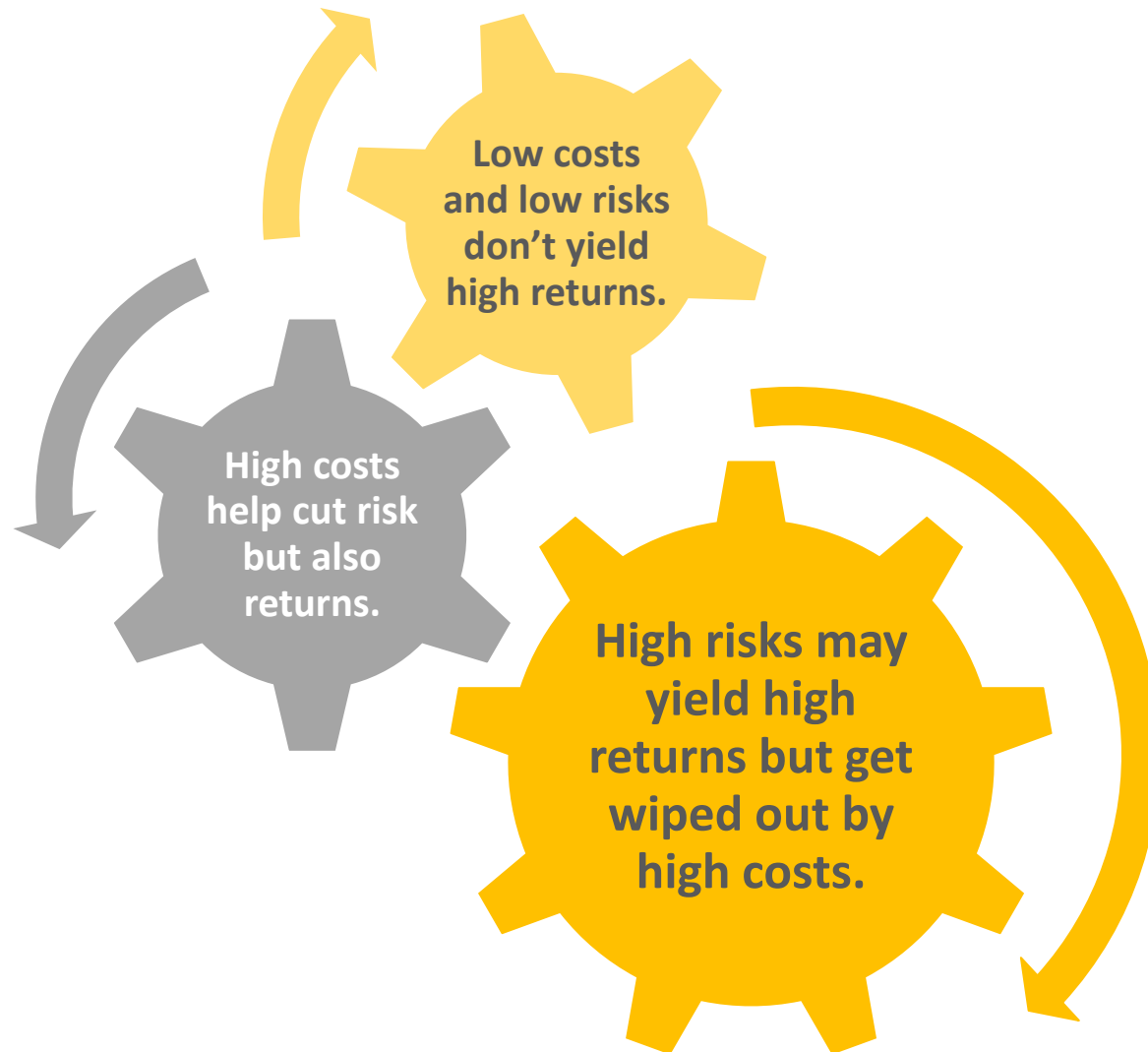
Financial Re-Organization

In January 2023, Jackstien Practices launched its Growth Consulting Suite for Start-Ups

Our Expertise



Expertise to Manage Risk and Cost



Every special situation can be broken down into **risk** and **cost** elements.

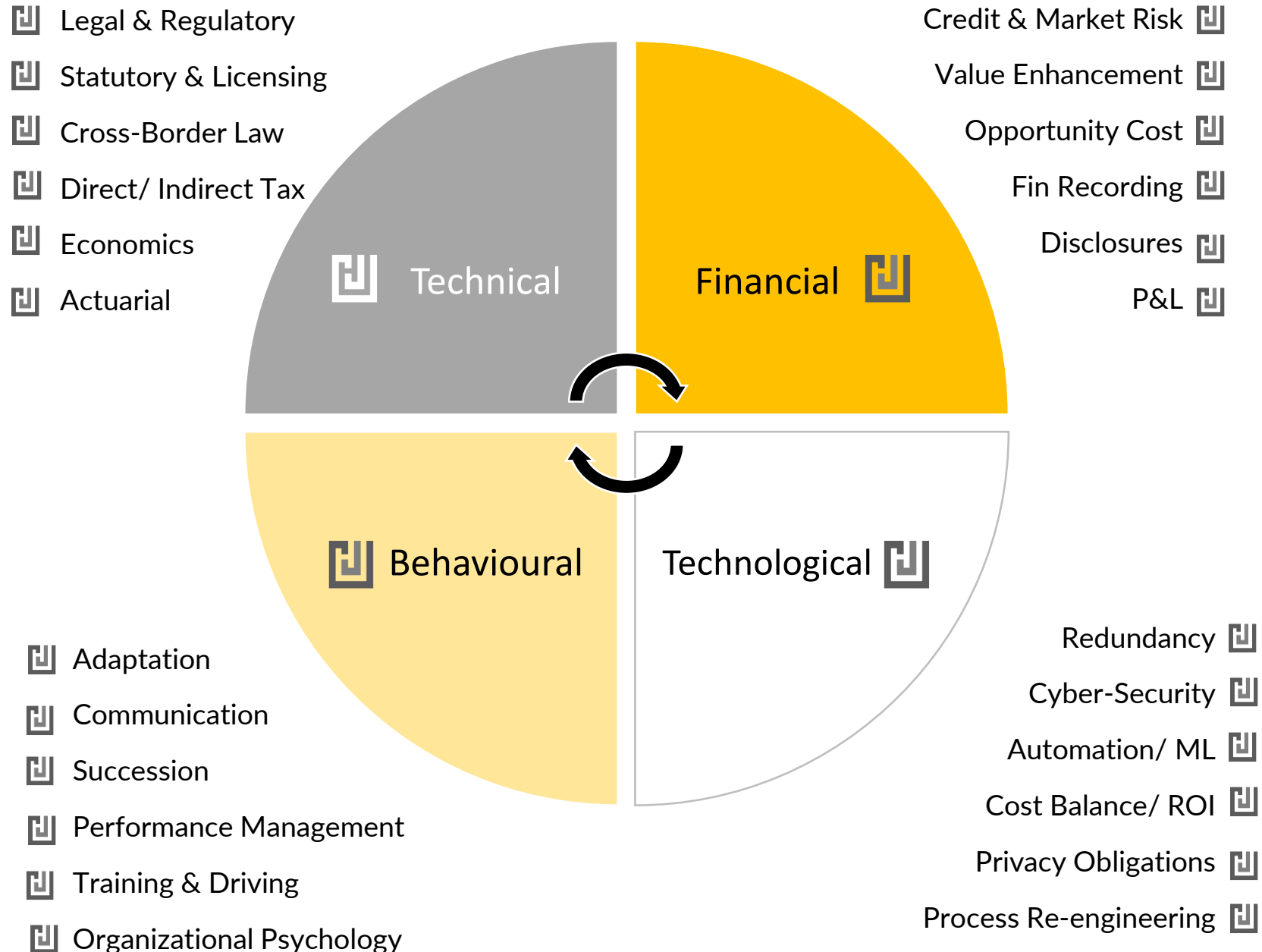
These two elements are heavily inter-dependent; together they impact every situation.

Special situations require complex cross-management of different areas of expertise

(1) *technical* (2) *financial*
(3) *technological* (4) *behavioral*.

**Cross-Functional Expertise is
Jackstien Practices.**

Jackstien Practices - Multi-Faceted & Cross-Functional



Jackstien Practices – Core Values



Action



Confidentiality



Results



Balance



Pragmatism



Client-Centricity

*Professionals solve the **problem**
not the symptom.*

What cannot be actioned is fiction.

Our Founder



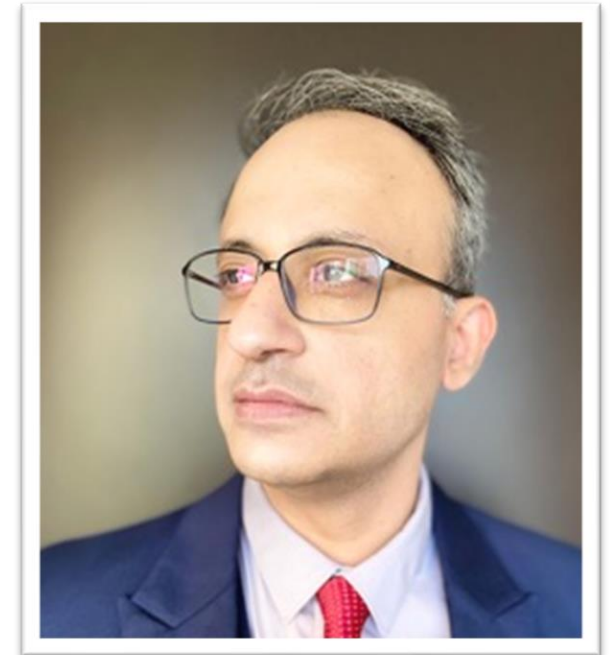
Our Founder - Mr. Nishant Shah



Our Managing Partner and Founder

An international banking, financial and derivatives expert; Mr Nishant Shah is also a technologist, speaker and industry leader and has held senior leadership positions across international banks and industry groups.

Educationally qualified as a FCA, he has worked with **Citibank**, **Standard Chartered** and finally with the globally largest international bank, **JPMorgan Chase** where he headed three major portfolios (including Head of Operating Risk for India) before moving out to establish **Jackstien Practices**; he is actively engaged on all advisory assignments.



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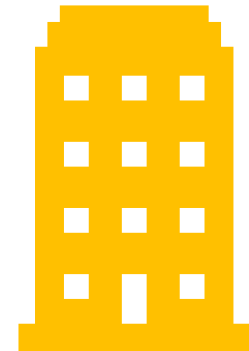
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[Meet Us](#)

Nariman Point, Mumbai

Click for mapped directions



What Clients Say





“...diversity of knowledge across legal, finance, accounting, compliance helped us depend on them for solutions where all individual parties struggled due to their knowledge silos”

- Services Industry
Financial, Technical Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



***“...their constant feedback to the point-of-contact in order to manage political sensitivities
are classic”***

- Services Industry
Financial, Technical Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



- ***“... clarity of thought is impeccable and hence any advice/suggestion from [] carries immense value”***



- Consumer Electronics
*Financial, Technical, Technological,
Behavioural Quadrants*

*Quoted feedback edited for context
and protect client confidentiality.*



- “...experience *<of working with Jackstien>* has been amazing... *<Jackstien>* has a way to cut through the clutter, simplify things and put them in perspective.”

- Foods Industry

Financial, Technical, Technological Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“Action Bias: Unlike any other consultancy [] always had clear points of actions post every call and [] followed up in next session for action taken...”

- Electronics Industry
Financial, Technical Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



- ***“A detailed SOP was provided which we use till date making the process seamless and efficient”***

- Manufacturing Industry
Financial, Technical, Technological Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“...patiently hears to what one has to say, processes that information really fast ...

- Electronics Industry
Financial, Technical Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“Clarity in understanding the business & its problems”

- Foods Industry

Financial, Technical, Technological Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“Candid yet Highly Professional”

- Electronics
Financial, Technical Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“...there are very few people like [] He [is] an expert in his field. He has become a guide and a mentor to us. Kudos to him and his team.”

- Consumer Electronics Industry
Financial, Technical, Behavioral Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“Sharp focussed solutions recommended”

- Foods Industry
Financial, Technical, Technological Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“Answers were clear and where necessary detailed enough for us to make informed decisions quickly, minimising the end to end time.”

- Pharma Manufacturing
Financial, Technical, Technological Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*



“Brutal honesty in the conversations - even if they got uncomfortable”

- Food Delivery

Financial, Technical, Technological Quadrants

*Quoted feedback edited for context
and protect client confidentiality.*

Our Subsidiary



Our Subsidiary

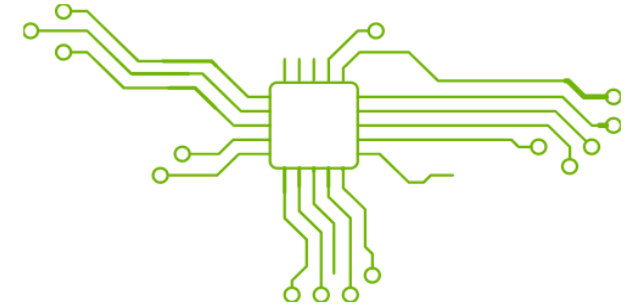


JONOSFERO INTERNATIONAL

Intelligent Technology.

Technology that works for you.
Not the other way around.

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S B Marg, Lower Parel (W)
Mumbai MH 400013, India



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